

New trends in airport management

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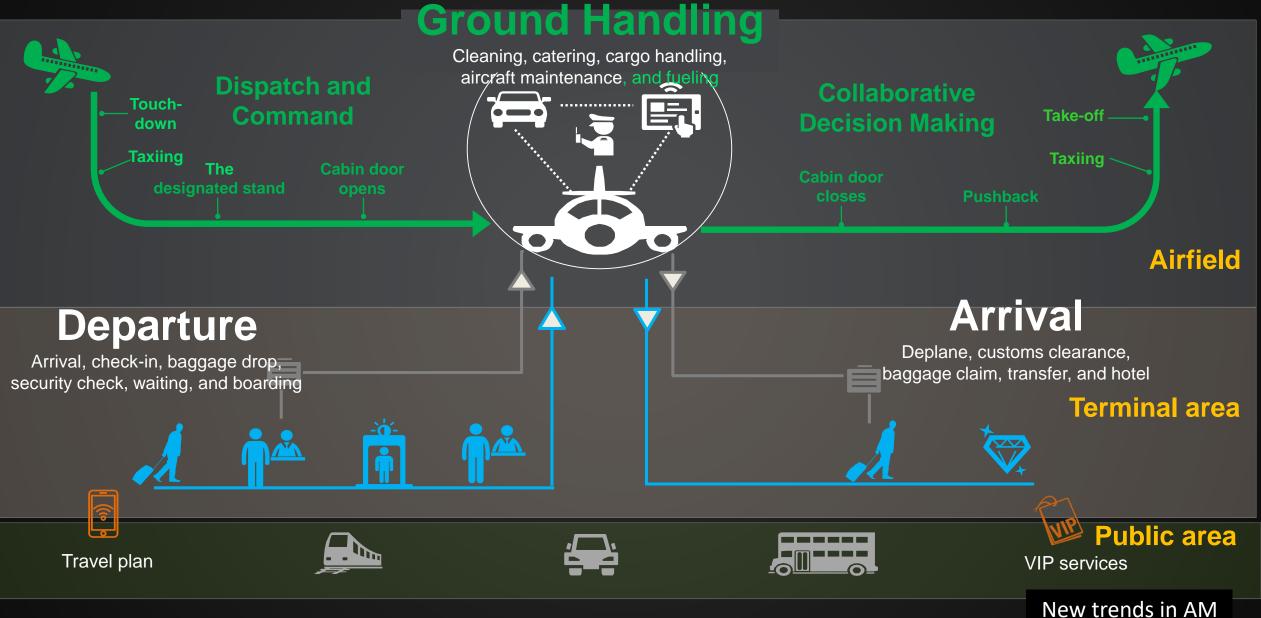
5. Management of Human Resources



1. Airport management challenges

- As passenger volumes increase faster than new airports or terminals can be built, demand is placed on airport management for more complex and timely decision.
- Cost must be controlled, productivity must be improved and security enhanced.
- And all of this must be done at the same time as meeting the increased expectations of passengers for smooth and efficient services which ensure hassle-free travel.

Center on Interactions Among Passengers, Baggage, and Customer Groups

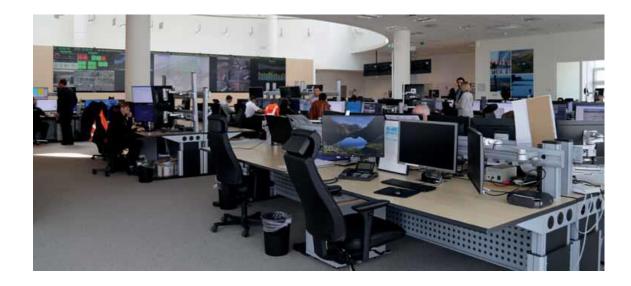


2. Airport 4.0digital airport -

- A performant airport
 - An airport focused to the customer
 - An airport innovant
- An agile airport
 - An airport connected by network(ACDM)
 - An airport flexible
- A responsible airport
 - A clean airport (using green energy)
 - An airport centered on human









- Digitalization
- Environment
- Intermodal transport
- Human resources



The basic steps of digital transformations

- Airport environment assesment
 - A multidimensional review of airport's characteristics
- Airport plan and objectives
 - Agreement on the priorities and actions of specific digital plans
- Internal organisational review and requirements
 - An assessment of current organization and competencies versus what is needed to remain flexible and agile through the digital transformations.





3. The axes of work for digitalization in the airport sector

3.1 Increasing connectivity

- Smart airport services (ACDM 2)
- Connected airport (ACDM)
- Connect humans
- Lead airport (APOC)

3.2 Development of software that communicates

Huawei

<u>Ibs</u>

iAirport Operations

Inventing future

NIIT technologies

- 3.3 The virtual for supporting decisions
 - Development of appropriate models
 - Simulate the functionality of airport
 - Lead the airport

The axes of work in the airport sector

3.4. **Changing of the workstation** Reduce hardship Human-machine interaction Accompany the staff A new organization of work New skills required

Obnyooun

3.5. Security of data and processes

AAR - Iasi 2018

Airport missions: Ensure Safety First, Optimize Services, and Achieve Normal Flight Operations



Shorten incident response time and improve collaborative emergency response capabilities

Cut aircraft turnaround time

Minimize passengers' time at customs and security checks to increase shopping/meal time









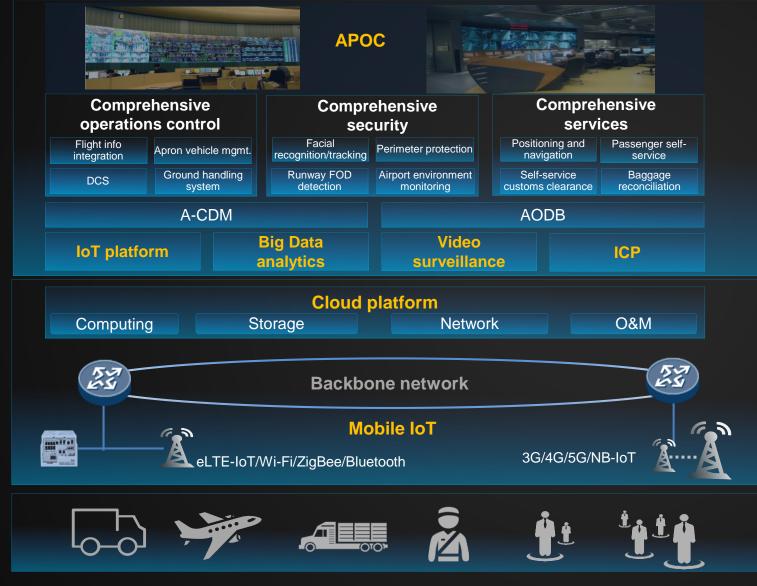




Continuous innovation in technology

New trends in AM

Huawei Smart Airport Solution: Situational Awareness, Cloud-and-Network Synergy, Application Enablement, and Visualized Businesses



E2E Visualization and Collaboration

Integration + Verification (Comprehensive operations control, security, and services)

Cloud, Big Data, Al, Data mining

Integrate industry capabilities (Platform + Ecosystem)

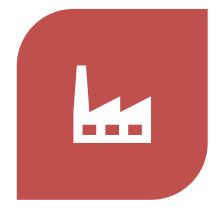
Cornerstone of Digital Transformation

Mobility + IoT+ Smart processes Virtual reality, Digital twin, Augmented reality Video (Wireless, wired, and chips)

New trends in AM



Environment management







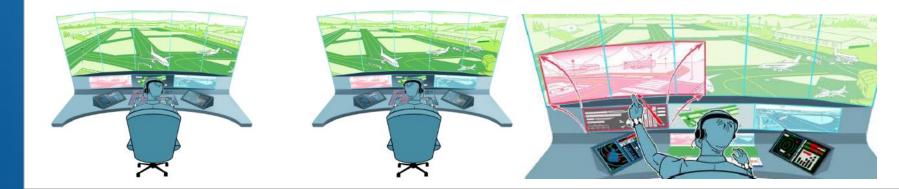
CARBON MANAGEMENT

MEASURES FOR SUSTAINABLE WATER MANAGEMENT CONTRIBUTE TO THE GOOD ECOLOGICAL AND CHEMICAL STATUS OF THE WATERCOURSES

5. Management of Human Ressources

The changing nature of work

BIG DATA & CONNECTED SYSTEMS

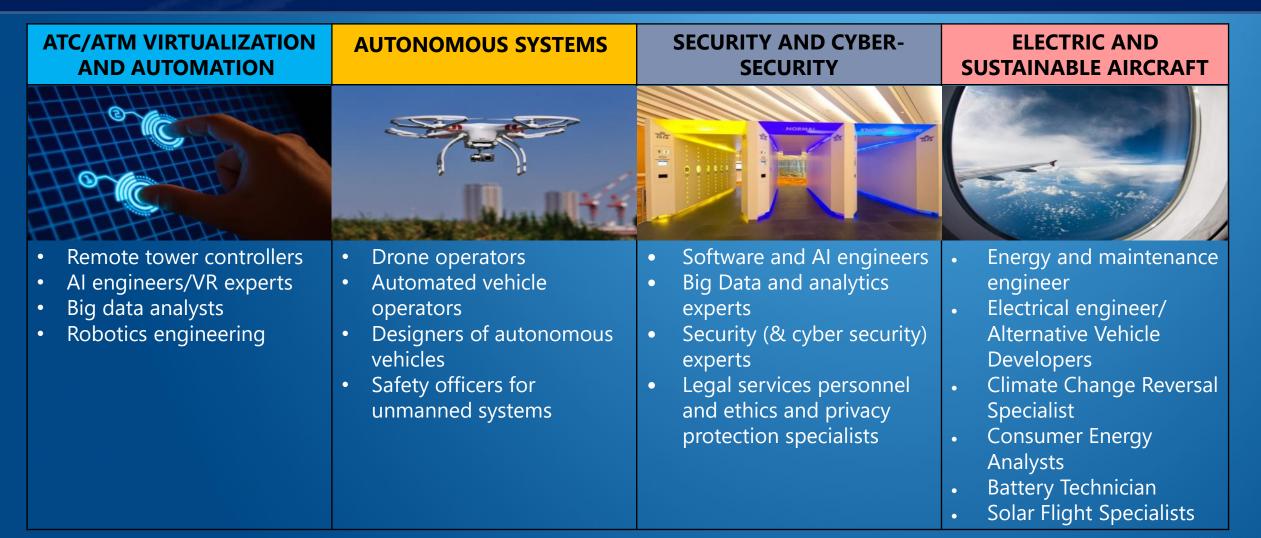


MULTI SENSORY INTERACTION

AUGMENTED REALITY



The changing nature of work *Emerging occupations (Examples)*



Interdisciplinary master "IT applied in aviation"

- The purpose of this advanced Master's programme is to provide students with a broad range and depth of interdisciplinary knowledge;
- Will be organized by modules, function of background of graduates;
- Will use new modes of delivery:
 - **distance**, through new forms of personalized learning,
 - strategic use of open educational resources, virtual mobility,
 - European internships in the main air transport employers.



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Thank you for you attention!